



The WCG Director of Employment Cultivation

Organization and Program Description

Wasatch Community Gardens (WCG) is a growing and dynamic organization that envisions an inclusive, robust and vibrant community that is nourished by healthy and affordable food. Wasatch Community Gardens has served Wasatch Front residents since 1989 with the belief that the quality of a community is directly related to the quality of its food.

WCG's Green Team Farm was established in 2016 in partnership with Advantage Services and is a farm-based job training program that aims to simultaneously revitalize an underutilized urban area while providing opportunities for women who are facing homelessness. During the 10-month program, participants learn basic organic gardening techniques, intensive vegetable production strategies, small farm management expertise, and other job skills.

Expanding on the success of Green Team Farm, WCG is developing a new program assisting low-income single mothers. WCG has accepted a unique opportunity to partner with Climb Wyoming, a non-profit with 30 years of experience moving families out of poverty. This innovative opportunity capitalizes on the role the garden can play in a journey from poverty to self-sufficiency for families. By leveraging the therapeutic environment of the Green Team Farm, this program will serve as a model for using gardens and farms to develop social capital and self-sufficiency among at-risk populations. For more information on Climb Wyoming please visit www.climbwyoming.org.

Job Description

Working under the direction of the Executive Director of WCG, and alongside the Green Team Farm Director, the Director of Employment Cultivation is responsible for developing and managing this new program. This individual will participate in training provided by Climb Wyoming to launch an effective job placement program and will also be responsible for:

- Executing research and development of industry trainings in high demand fields
- Creating employer partnerships resulting in livable wage job placements
- Developing, managing, and facilitating participant work readiness and skill building trainings
- developing relationships, partnerships and networks to support participants' self-sufficiency;
- Managing the fiscal oversight of the program and data tracking
- Ensuring skills learned on the farm transfer to support success on the job
- Ensuring a healthy learning environment for participants both on the farm and in industry training environments
- Recruiting low income single mothers into the program

Requirements

- Driver's license
- Bachelor's Degree
- Strong written and verbal communication skills
- Basic Microsoft Office and budget skills
- Reliable communication via internet and phone
- Passion for working with families most in need
- Strong leadership skills and ability to collaborate with others to do high quality work
- Strong interpersonal skills, high-level of emotional intelligence, resiliency and self-awareness
- Proven ability to take initiative and demonstrate creative problem solving
- Out-going personality who thrives when building a network to support the program

**Experience**

- Minimum three years of professional experience
- Practical experience in building and maintaining meaningful partnerships

Hours

40 hours/week, semi-flexible schedule, occasional evenings and weekends.

Salary and benefits:

Compensation will be commensurate with qualifications and experience. Starting salary \$45,000-\$50,000. Includes health insurance, paid holidays and generous vacation package.

To apply

Send cover letter, resume; names, titles and phone numbers of three professional references to openings@wasatchgardens.org by 5 pm, October 29, 2018. Please put "WCG Director of Employment Cultivation" in the subject line. **Applications without a cover letter will not be considered.**