



Spring Campus Garden Internship

Organization and Program Description:

Wasatch Community Gardens (WCG) is a community-based, nonprofit organization dedicated to empowering people to grow and eat healthy, organic, local food. Since 1989, we have provided children, adults, and families in Salt Lake County with access to land and education for growing and eating fresh produce, while building and nurturing community connections through gardening and healthy food. We accomplish this through four main programs: Community Gardens, Community Education, Youth and School Gardens, and Job Training.

Overview:

Be a part of our Campus Garden this spring, where we maintain garden space and grow food for use in our programming. You'll be supporting our Agricultural Operations team in planning, growing, maintaining and harvesting a variety of fruit, vegetables and herbs on a .5 acre organic garden. Food produced at this garden goes to feed both the kids and families that participate in our Youth and School program as well as Palmer Court Road Home and Glendale Community Learning Center. The garden also provides teaching space for our many workshops hosted throughout the year.

As the Spring Campus Garden Intern, you will partner with the Campus Site Manager and the Internal Education Manager to learn gardening practices essential for cultivating produce organically in our region. The internship will explore all aspects of spring gardening, including, but not limited to:

- **Propagation from seed** (germination requirements, making soil blocks, maintaining a high tunnel greenhouse)
- **Bed preparation** (assessing soil texture and structure, amending soil, no-till planting and broadforking)
- **Planting methods** (crop types, direct sowing cool season spring crops, transplanting)
- **Fruit tree care** (pruning, pest and disease ID, spray applications and care)
- **Pest and disease control** (ID, integrated pest management)
- **Harvesting and processing** (harvest timing, harvest tracking, cleaning and processing produce, produce storage)
- **Commercial seedling production at scale** (interns will help with our annual Spring Plant Sale fundraiser, applying the skills they learned at a smaller scale)

The Spring Campus Garden Internship runs for 12 weeks, from February 26th - May 17th. The last week of the internship will include some time supporting our Spring Plant Sale Fundraiser held on Saturday May 11 & Sunday May 12th.

The Intern will come to the garden twice a week for 2 hours per session to build and strengthen their gardening skills, and will then come in for 1 hour on the weekend to water. . They will also have the

opportunity to support staff by leading volunteers as necessary , taking what they have learned so far in the season and teaching other members of the community as we grow together.

Primary Responsibilities:

Garden Education and Management 80% (4 hours/week, variable throughout development stages)

- Attend training with Campus Site Manager and Internal Education Manager
- Maintain garden space with support of our Agricultural Operations Staff: weeding, cleaning, building, and organizing.
- Seed, water, plant and prep beds.
- Harvest, wash, weigh, and distribute produce as needed.
- ★ Note - many tasks are weather dependent and flexibility is necessary.

Weekend and/or Volunteer Support 20% (~1 hours/week, variable throughout development stages)

- Provide weekend assistance, check on seedlings, venting tunnels, watering, etc.
- Lead small groups (2-4 people) in completing garden tasks
- Observe volunteers and ensure they are using best practices in their tasks
- Ensure tools and supplies are gathered and put away properly

Required Qualifications:

- Commitment to community empowerment, involvement and supporting culturally responsive food initiatives
- Ability to collaborate with community members from diverse backgrounds in individual and group contexts
- Organized, motivated, and able to work independently and as part of a group
- Excellent oral and written communications skills
- Access to reliable transportation to the garden
- Ability to accomplish physical tasks of garden management

Preferred Qualifications

- Knowledge of organic gardening methods and/or a desire to learn
- Enthusiasm for connecting community members with organic gardening education ● Ability to be flexible to changing plans and weather conditions

Hours:

This internship position is expected to be 5 hours a week for a total of 60 hours for the Spring Season (February 26th- May 17th). Intern will need to be available on Tuesdays or Thursdays between the hours of 1pm-5pm for a 2 hour, twice-weekly, educational gardening session from March 4th- May 17th. Some flexibility may be afforded for an excited and motivated candidate. The remaining hour of weekly assistance will typically be spent watering seeds and seedlings on the weekend. This will be scheduled on an as-needed basis with the Campus Site Manager.

Benefits:

The Campus Garden Internship is unpaid, however we hope that the experience that you gain in learning organic garden management and the connections that are made in the community will support you in your gardening journey. Other compensation will include a share of produce when available.

To Apply:

Please email the following materials to Maddiem@wasatchgardens.org:

- Resume
- Short response (less than one page total) to the following items:
 1. Why are you interested in this position?
 2. What strengths will you bring to our team and this position?

Please put "Campus Garden Internship" in the subject line of your email. Applications will be accepted until **5:00pm on Saturday, February 10, 2023**. **Applications without responses to the questions above will not be considered.**

Final candidate must submit to and clear a background check.

People of color, people with disabilities, veterans, and LGBTQ candidates are strongly encouraged to apply. WCG is committed to providing equal employment opportunities for all employees and applicants for employment based on individual qualifications and without regard to race, religion, gender, age, national origin, mental or physical disabilities, sexual orientation, or any other similarly protected status. It is our policy to comply with all applicable laws governing employment practices and not to discriminate on the basis of any unlawful criteria. WCG values the diverse backgrounds of its employees and works to create an open atmosphere of trust, honesty, and respect. WCG is an equal opportunity employer and does not discriminate in its employment decisions.