



Spring Campus Garden Internship

Organization and Program Description:

Wasatch Community Gardens (WCG) is a community-based, nonprofit organization dedicated to empowering people to grow and eat healthy, organic, local food. Since 1989, we have provided children, adults, and families in Salt Lake County with access to land and education for growing and eating fresh produce, while building and nurturing community connections through gardening and healthy food. We accomplish this through four main programs: Community Gardens, Community Education, Youth and School Gardens, and Job Training.

Overview:

Be a part of our Campus Garden this spring, where we maintain garden space and grow food for use in our programming. You'll be supporting our Agricultural Operations team in planning, growing, maintaining and harvesting a variety of fruit, vegetables and herbs on a .5 acre organic garden. Food produced at this garden goes to feed both the kids and families that participate in our Youth and School program as well as Palmer Court Road Home and Glendale Community Learning Center. The garden also provides teaching space for our many workshops hosted throughout the year.

As the Spring Campus Garden Intern, you will partner with the Campus Site Manager and the Internal Education Manager to learn gardening practices essential for cultivating produce organically in our region. The internship will explore all aspects of spring gardening, including, but not limited to:

- **Inventory, cleaning and preparation of seed starting materials.**
- **Propagation from seed** (germination requirements, making soil blocks, maintaining a high tunnel greenhouse)
- **Bed preparation** (assessing soil texture and structure, amending soil, no-till planting and broadforking)
- **Planting methods** (crop types, direct sowing cool season spring crops, transplanting)
- **Fruit tree care** (pruning, pest and disease ID, spray applications and care)
- **Pest and disease control** (ID, integrated pest management)
- **Harvesting and processing** (harvest timing, harvest tracking, cleaning and processing produce, produce storage)
- **Commercial seedling production at scale** (interns will help with our annual Spring Plant Sale fundraiser, applying the skills they learned at a smaller scale)

The Spring Campus Garden Internship runs for 13 weeks, from January 19 - April 17th. The last week of the internship will include some time supporting our Spring Plant Sale Fundraiser.

Scheduling is flexible and could include a variety of weekdays/evenings as well as Saturdays and Sundays. Hours and schedule will be discussed to best accommodate intern as well as staff needs.

Primary Responsibilities:

Garden Education and Management 80% (hours/week variable throughout development stages)

- Attend training with Campus Site Manager and Internal Education Manager
- Maintain garden space with support of our Agricultural Operations Staff: weeding, cleaning, building, and organizing
- Seed, water, plant and prep beds
- Harvest, wash, weigh, and distribute produce as needed
- ★ Note - many tasks are weather dependent and flexibility is necessary

Clerical Data Entry and Research 10% (hours/week variable throughout development stages)

- Assist with sign making, seed inventory, plant database information gathering etc.

Weekend and/or Volunteer Support 10% (hours/week variable throughout development stages)

- Provide weekend assistance, check on seedlings, venting tunnels, watering, etc.
- Lead small groups (2-4 people) in completing garden tasks
- Observe volunteers and ensure they are using best practices in their tasks
- Ensure tools and supplies are gathered and put away properly

Required Qualifications:

- Commitment to community empowerment, involvement and supporting culturally responsive food initiatives
- Ability to collaborate with community members from diverse backgrounds in individual and group contexts
- Organized, motivated, and able to work independently and as part of a group
- Excellent oral and written communications skills
- Access to reliable transportation to the garden
- Ability to accomplish physical tasks of garden management

Preferred Qualifications

- Knowledge of organic gardening methods and/or a desire to learn
 - Enthusiasm for connecting community members with organic gardening education •
- Ability to be flexible to changing plans and weather conditions

Hours:

This internship position is expected to be between 5-10 hours a week for the Spring Season (January 27th- April 18th).

The ideal/preferred schedule:

- Intern would be available on Tuesdays or Thursdays between the hours of 1pm-5pm for twice-weekly educational gardening sessions
- Two 4 hour shifts during the week with an hour of watering, clerical, or other tasks to be completed on the weekends. This will be scheduled on an as-needed basis with the

Campus Site Manager.

- Flexibility may be afforded for an excited and motivated candidate

Benefits:

The Campus Garden Internship is unpaid, however we hope that the experience that you gain in learning organic garden management and the connections that are made in the community will support you in your gardening journey. Other compensation will include a share of produce when available.

To Apply:

Please email the following materials to Maddiem@wasatchgardens.org

Subject Line - “Spring Campus Garden Internship (your name) ”

- ***Resume***
- ***Short response/cover letter (one page total) to the following items:***
 - 1. Your background***
 - 2. Why are you interested in this position***
 - 3. What strengths will you bring to our team and this position***

Applications will be accepted until **5:00pm on Saturday, December 20, 2025**. **Applications without responses to the questions above will not be considered.**

Final candidate must submit to and clear a background check.

People of color, people with disabilities, veterans, and LGBTQ candidates are strongly encouraged to apply. WCG is committed to providing equal employment opportunities for all employees and applicants for employment based on individual qualifications and without regard to race, religion, gender, age, national origin, mental or physical disabilities, sexual orientation, or any other similarly protected status. It is our policy to comply with all applicable laws governing employment practices and not to discriminate on the basis of any unlawful criteria. WCG values the diverse backgrounds of its employees and works to create an open atmosphere of trust, honesty, and respect. WCG is an equal opportunity employer and does not discriminate in its employment decisions.