



## **WCG Seasonal Youth Educator**

### **Organization and Program Description:**

Wasatch Community Gardens (WCG) is a community-based, nonprofit organization dedicated to empowering people to grow and eat healthy, organic, local food. Since 1989, we have provided children, adults, and families in Salt Lake County with access to land and education for growing and eating fresh produce, while building and nurturing community connections through gardening and healthy food. We accomplish this through four main programs: Community Garden, Community Education, Youth and School Gardens, and Job Training.

### **Overview:**

The Seasonal Youth Educator reports to the Youth Education Manager and is responsible for teaching summer camps and group visits during the summer programming season (late May - mid August). The Seasonal Youth Educator will also assist in maintaining teaching gardens, support other WCG youth programming, and assist at WCG events. This position requires strong communication and time management skills, self-motivation, the ability to work as part of a team, and a passion for teaching youth to grow and eat healthy, organic, local food.

### **Primary Responsibilities:**

#### *Education – 75%*

- Teach summer camps, group visits, and other youth programming in the teaching gardens
- Provide a safe, active, and engaging environment for diverse youth participants
- Document outcomes of lessons and review with Youth & School Gardens Program team
- Collaborate on curriculum development and program facilitation with Youth & School Gardens Program team

#### *Gardening – 15%*

- Assist in maintaining teaching gardens using organic and sustainable growing practices
- Assist in maintaining teaching gardens as outdoor classrooms that are safe, fun, and welcoming
- Assist in harvesting, recording, preserving, and distributing produce from the teaching gardens

#### *Additional Responsibilities – 10%*

- Participate in staff meetings, trainings, and work days
- Assist with WCG events
- Collaborate with other WCG programs – Education Program; Community Gardens; Farm-based Job Training; Volunteers; Outreach & Marketing; Development

### **Qualifications:**

Strong candidates will offer the following skills and experiences:

- Experience building relationships with youth from diverse ethnic and socio-economic backgrounds
- Basic knowledge of organic gardening OR strong desire to learn
- Basic knowledge of food safety, nutrition, and cooking skills OR strong desire to learn
- Positive and flexible attitude, ability to solve problems creatively, willingness to ask for help

- Commitment to learning about and practicing anti-racism, inclusion, and equity in food justice
- Desire to work outdoors in various weather conditions
- Physical ability to lift and move 40 pounds, stand for extended periods of time, walk 2 miles

**Preferred Qualifications/Experience:**

- Experience teaching youth in an outdoor setting
- Ability to read and write in both Spanish and English
- Familiarity with environmental and/or experiential education methods
- Comfortable using Gmail, Google Drive, and Microsoft Office Suite
- Valid drivers' license

**Hours:**

This position is hourly (average 30-40 hours per week) from May-August. Schedule may vary from week to week. This position is anticipated to work between 420-450 hours total over 14 weeks.

**Salary and Benefits:**

Compensation is \$16.83 per hour. Benefits include skill development opportunities, holidays off, and access to garden produce.

**To Apply:**

Please email the following materials to [openings@wasatchgardens.org](mailto:openings@wasatchgardens.org):

- Resume or work experience
- Names, titles, and phone numbers of three professional references
- Short response (one page total) to the following questions:
  1. Why are you interested in this position?
  2. What strengths will you bring to our team and this position?

Please put "Seasonal Youth Educator" in the subject line of your email. Applications will be accepted until 5pm, Wednesday, March 1, 2023. **Applications without references and responses to the questions above will not be considered.**

**Final candidate must submit to and clear a background check in order to work with youth. Candidate must also be fully vaccinated against COVID-19 by their start date.**

People of color, people with disabilities, veterans, and LGBTQ candidates are strongly encouraged to apply. WCG is committed to providing equal employment opportunities for all employees and applicants for employment based on individual qualifications and without regard to race, religion, gender, age, national origin, mental or physical disabilities, sexual orientation, or any other similarly protected status. It is our policy to comply with all applicable laws governing employment practices and not to discriminate on the basis of any unlawful criteria. WCG values the diverse backgrounds of its employees and works to create an open atmosphere of trust, honesty, and respect. WCG is an equal opportunity employer and does not discriminate in its employment decisions.